

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 1999, are as follows: Average increases of 30 cents (3.8 percent) for Level 1 and 36 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	245	7.36	11.00	5.35
CASHIER-CHECKER	362	7.76	11.98	6.50
CUSTOMER SERVICE ASST	19	8.58	11.07	6.25
OFFICE CASHIER	17	10.41	14.70	7.53
DATA ENTRY CLERK	12	9.61	11.09	8.51
ACCOUNTING CLERK	16	10.26	12.00	9.00
RECREATION ATTENDANT	22	7.73	9.00	7.00
DESK CLERK	397	8.05	10.05	7.00
NF - 2				
HEAD SALES PERSON	83	9.13	13.02	6.95
STORE DETECTIVE	58	10.15	12.06	8.35
PAYROLL CLERK	40	12.18	14.00	10.58
SECRETARY	118	11.86	15.20	8.50
DATA ENTRY SPECIALIST	29	9.52	12.03	8.08
ACCOUNTING TECHNICIAN	523	11.92	16.09	8.00
NF - 3				
DEPARTMENT MANAGER	130	10.53	13.50	9.75
EXECUTIVE SECRETARY	367	13.71	18.58	9.33
BOOKKEEPER	122	12.11	15.38	9.55

WAGE AREA : #015 Hennepin, MN

ORDER DATE: March 1, 1999

SURVEY : #014/011-22